Dear Friends of Interfaith Power & Light,

As we reflect on 2020, we want to first express our concern and compassion for those who lost loved ones in the COVID-19 pandemic that has ravaged our world. We grieve with you.

We also want to acknowledge the deep pain that exists in our world through the intersecting crises of racism, environmental injustice, and climate disasters. Black lives matter. We see you and we stand alongside you.

All of our lives are forever changed by 2020. From a global pandemic, to the killing of George Floyd and the racial reckoning that has arisen in the aftermath, to the droughts and wildfires and rising seawaters that have continued unabated: it is clear that now is the time if we are to create a healthy, whole, interconnected planet where all humans and creatures can thrive.

Interfaith Power & Light is striving to be an anti-racist organization that connects the dots between intersecting issues for our supporters and the larger society. This work has included the 2020 Faith Climate Justice Voter campaign; resources on COVID-19 and climate; resources on “Racial Justice is Climate Justice”; work on voting rights; and all while continuing to work with congregations to lower their emissions, become centers of resilience in their communities, and advocate for strong climate policies. Because of you, this work is possible.

We are grateful for the work of IPL state affiliates all around the country building connections and relationships in communities. We are grateful to all of you, our supporters, for your prayers, your gifts, and your continued belief that by working together we can solve the climate crisis.

Blessings,

Rev. Susan Hendershot
President

Rev. Dr. Gerald Durley
Board Chair
VALUES: What We Hold Most Sacred

- Because we embrace faith and spirituality, we are grounded in the interconnectedness of the sacred, the natural world, and one another.
- Because we embrace justice, we act with inclusion and respect, working in solidarity with vulnerable and marginalized communities.
- Because we embrace hope, we are empowered to live into our vision for the world for present and future generations.
- Because we embrace courage, we speak with a prophetic voice to create equity and restore wholeness to all.
- Because love is central to who we are, we are committed to ending the suffering caused by climate change.

We Live This Out By:

- Inspiring and engaging individuals, families, and faith and local communities to embody spiritual and societal transformation by reducing their greenhouse gas emissions while building a new relationship with Earth.
- Mobilizing people of faith and conscience to advocate for just and equitable climate solutions at the local, state, and national levels.
- Working collaboratively with the IPL national network, diverse partner organizations, and marginalized communities.
- Modeling shared leadership and decision-making within our organization and our partnerships.
- Focusing on our common values, broadly communicating the moral obligation to address the urgency of global warming.
Interfaith Power & Light Justice, Equity, Diversity, and Inclusion Statement

Adopted by Board of Directors on October 15, 2020

Interfaith Power & Light is actively working to become an anti-racist organization. We believe that relationships must be centered in justice and equity within the human family, as well as with all of the natural world. We must strive together toward this sacred goal.

We bear this responsibility with integrity, insisting across our network that we do what is right, even when the path is not obvious or easy. As advocates for climate justice, we commit to working against systemic racism and anti-Blackness; ending both the historic disenfranchisement of Black, Indigenous, and People of Color, and racially-rooted economic and health disparities; and dismantling structures of racial and economic marginalization and colonialism.

Our diverse religious and spiritual traditions call us to work for systemic change and a more just society that embraces differences based on religion, national origin, gender, sexual orientation, gender identity, age, and physical ability. The IPL network will address this with specific, often-updated commitments regarding internal processes, policy positions, diversity efforts, training, funding mechanisms, and more.

Together we will work to reverse paradigms of oppression of humans and the natural world as we build a thriving, inclusive, and equitable future on behalf of all who inhabit this good Earth.
IPL’s Faith Climate Justice Voter Campaign Proven to Increase Turn-out in Four States

In the Spring of 2020, IPL launched our Faith Climate Justice Voter Campaign with six IPL state affiliates and a goal to increase voter turn-out from people of faith. When the COVID-19 pandemic closed houses of worship across the county, the campaign made a quick pivot to a virtual format using webinars, reaching out to voters by text-banking, and inspiring online sermons to get out the vote.

IPL’s volunteer-driven peer to peer text program reached 250,000 infrequent faith voters in Arizona, Michigan, New Hampshire, North Carolina, Virginia and Wisconsin. More than 100 volunteers texted potential voters using faith-centered language to ask them to vote their values of caring for Creation and loving our neighbors. Volunteers also helped these infrequent voters check their voter registration and shared a multi-issue faith voter discussion guide with them. A study of a subset of IPL’s text outreach conducted by the Yale Program on Climate Change Communications found that people who received a text message from IPL volunteers were 1.7% more likely to vote than those who did not receive a text message. Other studies have shown most texting campaigns increase turnout by 0.5% - IPL’s campaign achieved three times that impact! While this experiment didn’t encompass the full breadth of our campaign work, it does provide a snapshot of the persuasiveness of our message and the impact of our campaign impact.

“Our most transformative thing is to have stepped into action and to feel more confident in my ability to be an interfaith climate activist. For me this was a beginning - a doable beginning that opens new possibilities and I am so grateful.”

— CA Volunteer Texter

IPL’s Faith Climate Justice Voter Campaign partners, Dayenu and Young Evangelicals for Climate Action, also reached out to voters by text. Each organization reached out to climate-alarmed voters from their faith tradition. Collectively, we reached more than 1.1 million voters. 

“I expected another one-sided pitch with plenty of hand-selected news, facts, and figures as both extremes of the left & right often like to use. I read through the whole guide; it was honest, fair, and surprisingly neutral. Thanks to you and all at Interfaith Power & Light for putting something so thoughtful and helpful together for voters.”

— IPL Text Message Recipient
Even in the midst of the COVID-19 Pandemic, the IPL community found ways to continue the conversation on faith and climate. Through IPL’s summer film series, congregations and individuals across the country were able to view films highlighting the impacts and solutions to climate change and participate in webinars with the filmmakers.

IPL worked with the creators of the films *Come Hell or High Water*, *The Human Element*, and *The Condor and The Eagle* to bring these films to more than 10,000 new viewers. Using online viewing platforms, people were able to receive special access to these films and view them in the safety of their own homes. IPL provided discussion guides that congregations used to facilitate conversations about the impacts of climate change via online platforms.

In addition to providing access to these films, IPL facilitated webinars with each of the filmmakers. Almost 1,000 heard directly from the filmmakers about their journey to climate activist, where the individuals featured in the films are now, and what people at home can do to solve the climate crisis. Webinar participants also had the chance to ask the filmmakers questions and participate in a virtual conversation with other IPL supporters around the world. In a time of social distancing, these webinars provided a unique opportunity to build relationships and community from afar.
Congregations across the U.S. continue their campaigns to reduce their carbon emissions and demonstrate the benefits of renewable energy to the larger community. Out of 72 impressive applications, IPL selected five Cool Congregation Winners in the categories of Renewable Role Model, Energy Saver, Community Inspiration, Sacred Grounds, and Cool Planner.

Gesu Catholic Church and School in Detroit, MI won the Cool Congregations Renewable Role Model Award for their student-led effort to install solar on their building. The school was founded in 1925 by the Sisters of the Immaculate Heart of Mary. After the sisters finished their own LEED certified renovation of their Motherhouse in Monroe, MI, students and staff at Gesu School were inspired to reduce their emissions as well.

Students and Staff formed a Solar Energy Club and soon after won third place in the “My Solar School Contest”. With additional support from Michigan Interfaith Power & Light’s Solar Faith Grant Program and a grant from the United Autoworkers at Ford, the school installed a 24-kW solar system on the gym roof. The panels produce 17% of Gesu’s energy use and prevented 21 tons of carbon emissions since January of 2019.

“Solar is important because it cuts air pollution that causes asthma – 20% of Michigan citizens have asthma, 27% of Detroiter, and 40% of the Gesu School Solar Club!”

– Rehema Klueg, 8th grader at Gesu Catholic School
The 2020 California wildfires burned four million acres, took dozens of lives, and created hundreds of climate refugees. Facing projections that these fires will only worsen in the coming years, three California IPL member congregations in San Mateo County, CA decided to serve as a refuge for their neighbors offering shelter from wildfire smoke and heat waves.

With financial support from the County of San Mateo and the guidance of California IPL, Hope United Methodist Church, Congregational Church of San Mateo, and Peninsula Sinai Congregation are offering their houses of worship as Community Resiliency Hubs. These congregations were already well known in their communities and looked to in times of crisis. In 2020, they each committed to installing solar panels and back-up batteries to ensure they can keep the lights on when the electrical grid fails. During future disasters that shut down the grid, community members will be able to find clean air, cool spaces, and even charge their cellphones and medical equipment at these community resiliency hubs.

As climate impacts continue to increase in California and across the U.S., these congregations are demonstrating how houses of worship can play a central role in helping their communities during times of crisis.
For more than a decade, IPL affiliate leaders have gathered in Washington, DC each spring for IPL’s annual conference and advocacy days. When the COVID-19 Pandemic forced IPL to move this annual three-day event to an online format at the 11th hour, we found how flexible and resilient our network can be. Thanks to eliminating the cost of travel and lodging, more than 100 staff and board members from state affiliates were able to join the conference and following advocacy days. During a dark time, we came together to learn from each other, share stories, build community, and conduct dozens of online meetings advocating for a Green Stimulus Package and Vote by Mail.

In Spring 2020, the IPL network also launched a Network Steering Committee with the goal to broaden shared leadership and provide guidance to improve the efficacy and impact of the IPL network. Composed of seven IPL state affiliate leaders and four IPL national staff, the Network Steering Committee is integrating IPL’s commitment to justice, equity, diversity, and inclusion into the larger network, improving communication and coordination across the network, and supporting affiliate health and leadership development. With more than 22,000 congregations and 40 state affiliates, the Network Steering Committee is strengthening the IPL network and building a stronger faith-led movement to solve the climate crisis.

IPL Staff
Rev. Susan Hendershot, President
Susan Stephenson, Executive Director
Sarah Berg, Development Director
Bill Bradlee, National Organizing Director and State Affiliate Liaison
Tiffany Hartung, Field Director
Monet Monaghan, Business Manager
Sarah Paulos, Community Engagement and Programs Manager
Ashaki Scott, Office Manager and Program Assistant
Gerald Bernstein, Renewable Energy/ Special Projects
Jonathan Lacock-Nisly, Federal Policy Associate
Allis Druffel, Southern California Director
Liore Milgrom-Gartner, Northern California Director
THANK YOU TO OUR 2020 DONORS!

Foundations & Institutions
$50,000 +
- Climate Action Campaign
- Environmental Defense Fund
- Rewild
- Hitz Family Foundation
- Mental Insight Foundation
- Tides Foundation

$1,000 - $49,999
- Blue Moon Fund
- Center for Sustainable Energy
- Collective Sun
- Esmond Nissim Foundation
- Grassroots Exchange Fund
- Lisa and Douglas Goldman Fund
- Middlebury College
- Mosaic
- Oxfam America
- Patagonia Foundation
- The Shippy Foundation

Individual Donors
$500 - $999
- Anonymous
- Derek Ahl
- Chip Bair
- Robert S. Baker
- Sukey Bryan
- Anne Carter
- Carol Cole-Lewis
- Scarlett Collachi
- Robert Downs
- Francene Evans
- Nancy Grove
- Shelly Guyer and Tom Huntington
- Stanley Hargrove
- Rev. Elizabeth Hazel
- Helen Howard
- Dr. Pamela Jensen
- Jim Kelly
- Scott Kington
- Diane Krueger
- Nancy Leppik
- Douglas Arieh, Yvonne and Heather Mendenhall Fund
- April Mendez
- Josephine Merck
- Rabbi Shira Milgrom
- Sunnie Noellert
- Rev. Margaret and Richard Trezevant
- Sigrid Van Bladel

$250-$499
- Sarah Allen
- Leslie Baker
- Elizabeth Barbehenn
- Claire Beasley
- Elizabeth Becht
- Sarah Berg and Sam Tia
- Gerald Bernstein
- The Rev. Canon Sally Bingham
- Nordin Blacker
- Matt Brennan
- Jean Brennan
- Rev. David and Rebecca Brown
- Thomas Burnett
- Susan Callahan
- Mark Carlson
- Schuyler Darstein
- Ludovic DeClippel
- John Dernbach
- Amy Dickinson
- Deborah and Mark Ferrenz
- Barbara Futter
- Dr. Gerry Gacioch
- Melissa Schroeder
- Pat Schwinn
- Niti and Sanjeev Seeeram
- Zach Sharpe
- Sandra Simon
- Elaine and William Simpson
- Christina Stephens
- Lucia Van Ruiten
- William Wells
- Ken Winter
- The Rev. Roland Zimany
- Rev. David Gibbons

Prophets Club
$1,000 - $9,999
- Genevieve Anderson
- Anonymous
- Jack and JoAnn Bertges
- Barbara and Clark Bisel
- Marcia Brown
- Linda Cutts
- Agnes Dickenson
- Jeb and Edith Eddy
- Bob Epstein and Amy Roth
- Judy and Carl Ferenbach
- Terry Gamble Boyer and Peter Boyer
- Rabbi Marvin Goodman
- Teresa Burns Gunter and Andrew Gunther
- Nancy Hughes
- Arthur Kern
- Rev. Earl Koteen
- Helene Marsh
- Richard Morrison
- Rev. Vy Nguyen
- Amy Quirk and Michael Lehman
- George Richmond
- Rev. Peter Sawtell
- Blanche Stephenson
- Sanna and John Thomas
- The Rev. Margaret and Richard Trezevant
- Sigrid Van Bladel

President’s Circle
$10,000 +
- Dr. Benjamin and Ruth Hammett
- Jerre Hitz
- JaMel and Tom Perkins
- Alice and Fred Stanback
- Ilana DeBare and Sam Schuchat

$1,000 - $9,999
- Genevieve Anderson
- Anonymous
- Derek Ahl
- Chip Bair
- Robert S. Baker
- Sukey Bryan
- Anne Carter
- Carol Cole-Lewis
- Scarlett Collachi
- Robert Downs
- Francene Evans
- Nancy Grove
- Shelly Guyer and Tom Huntington
- Stanley Hargrove
- Rev. Elizabeth Hazel
- Helen Howard
- Dr. Pamela Jensen
- Jim Kelly
- Scott Kington
- Diane Krueger
- Nancy Leppik
- Douglas Arieh, Yvonne and Heather Mendenhall Fund
- April Mendez
- Josephine Merck
- Rabbi Shira Milgrom
- Sunnie Noellert
- Rev. Margaret and Richard Trezevant
- Sigrid Van Bladel

$250-$499
- Sarah Allen
- Leslie Baker
- Elizabeth Barbehenn
- Claire Beasley
- Elizabeth Becht
- Sarah Berg and Sam Tia
- Gerald Bernstein
- The Rev. Canon Sally Bingham
- Nordin Blacker
- Matt Brennan
- Jean Brennan
- Rev. David and Rebecca Brown
- Thomas Burnett
- Susan Callahan
- Mark Carlson
- Schuyler Darstein
- Ludovic DeClippel
- John Dernbach
- Amy Dickinson
- Deborah and Mark Ferrenz
- Barbara Futter
- Dr. Gerry Gacioch
- Melissa Schroeder
- Pat Schwinn
- Niti and Sanjeev Seeeram
- Zach Sharpe
- Sandra Simon
- Elaine and William Simpson
- Christina Stephens
- Lucia Van Ruiten
- William Wells
- Ken Winter
- The Rev. Roland Zimany
- Rev. David Gibbons

Robert Krouskoff
Diane Lawrence-Moriarty
Lisa Lemza
Jean Libbey
Susan and Doug Linney
Nancy Metz
Tim Michels
Jennifer Miller
Kathie Nelson
Robert Page
Fran Pavley
Dr. Lee Pedersen
Scott Perry
William Reilly
Scharmel Roussel
Jeanette Ruyle
Rabbi Fred Scherlinder Dobb
Melissa Schroeder
Pat Schwinn
Niti and Sanjeev Seeeram
Zach Sharpe
Sandra Simon
Elaine and William Simpson
Christina Stephens
Lucia Van Ruiten
William Wells
Ken Winter
The Rev. Roland Zimany
Rev. David Gibbons
In 2020, IPL’s total income was $1.44 million and IPL’s total operating budget was $1.49 million. Of this, $1.23 million of operating expenses went to support for state and national programming with $256,665 being granted out to state affiliates, partners and congregations, $221,824 supported the California Interfaith Power & Light program and $749,567 funded national programs and campaigns. Individual and congregational donations provided 20% of total funds raised. We are grateful to all of our donors for their generosity, which made this work possible.

### Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation and Government Grants</td>
<td>$1,106,474</td>
<td>77%</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>$ 289,686</td>
<td>20%</td>
</tr>
<tr>
<td>Revenue from Programs</td>
<td>$ 45,914</td>
<td>3%</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$1,442,074</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Program</td>
<td>$749,567</td>
<td>50%</td>
</tr>
<tr>
<td>Regrants to State IPLs</td>
<td>$256,665</td>
<td>17%</td>
</tr>
<tr>
<td>California IPL</td>
<td>$221,824</td>
<td>15%</td>
</tr>
<tr>
<td>Development</td>
<td>$149,753</td>
<td>10%</td>
</tr>
<tr>
<td>Administration</td>
<td>$115,951</td>
<td>8%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$1,493,760</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
Support IPL

IPL depends on our members and supporters to achieve our mission. There are many ways to help: volunteering, donating, and leaving a legacy gift. You can support our state affiliates by designating your gift for our re-grant program, and our Carbon Covenant program by designating the project of your choice. Another great way to provide reliable support is by making a monthly donation that is automatic, secure and convenient.

Make a Legacy Gift

- Retirement Plan Beneficiary Designation
- Charitable Remainder Trust (CRT)
- Bequest
- Charitable Lead Trust (CLT)
- Real Estate Gift
- Stock Transfer

To learn more please contact Sarah Berg at sarah@interfaithpowerandlight.org

The Regeneration Project

Rev. Dr. Gerald Durley, Chair
Melissa Gavin, Vice Chair
Samuel Schuchat, Treasurer
Gregory Lopez, Secretary
Rev. Susan Hendershot, President
The Rev. Sally Bingham, President Emeritus

The Rev. Melanie B. Mullen
Rev. Vy Nguyen
Codi Norred
Rabbi Fred Scherlinder Dobb
Sarah Spengeman
Nathan Willcox

INFO@INTERFAITHPOWERANDLIGHT.ORG • INTERFAITHPOWERANDLIGHT.ORG

facebook.com/interfaithpowerandlight • twitter:@interfaithpower • youtube.com/regenerationproject