



DIRECTOR, NORTH CAROLINA INTERFAITH POWER & LIGHT POSITION DESCRIPTION

The **mission of NC IPL** is to work with faith communities in North Carolina to address the causes and consequences of global climate change, and offer practical solutions, through education, outreach and public policy advocacy.

- *Through developing understanding* we explore the scientific, spiritual, and social dimensions of the ecological crisis;
- *Through reflection* we nurture reverence and wonder toward the Creation and our interconnected Earth community;
- *Through action* we apply these understandings and reflections in the conduct of our lives, as individuals, families and congregations; and
- *Through advocacy* we work for public policy that supports the health of the Earth's ecosystems and that serves justice and respect for all life.

North Carolina Interfaith Power & Light is seeking an outstanding leader to direct its work with faith communities to address global warming and its solutions. NC IPL is a program of the North Carolina Council of Churches, an ecumenical organization of judicatories and congregations working for social justice and Christian unity. NC IPL is also one of 38 state affiliates of the national Interfaith Power & Light campaign, an interfaith ministry devoted to a religious response to global warming.

The Director of NC IPL is employed as a Program Associate of the NC Council of Churches reporting to the Council's Executive Director. The Director of NC IPL is responsible for the overall management and development of NC IPL. Responsibilities include administration; financial management; fund raising; development and implementation of education, outreach, and advocacy programs; communications; work with coalitions; and steering committee relations.

Responsibilities

1. Leads in the planning and implementation of educational programs; advocacy efforts; and organizational structure to further the NC IPL mission, including regional partner groups.
2. Works with the NC IPL Steering Committee in carrying out the organizational mission through judicatories, congregations, and individuals.
3. Supervises NC IPL staff and leads in hiring, in conjunction with the Executive Director and through the Council's hiring process.
4. Has responsibility for securing all NC IPL salary and program funds from foundations, religious institutions, and individuals.
5. Creates and ensures compliance with NC IPL budget.
6. Leads in establishing public policy positions and undertaking advocacy actions.
7. Represents NC IPL with the faith-based public; partnering organizations, including coalitions and the secular environmental community; and the media.
8. Works with Interfaith Power & Light campaign and national office to further the IPL mission at state and national levels. Attends the annual conference, participates in conference calls, and submits an annual grant report.

9. Maintains a working relationship with the Council's Executive Director and other staff. Attends Council Governing Board meetings, major Council events, and monthly staff meetings.

Qualifications

Required

- Personal religious faith, able to speak from the heart and with compassion
- Personal conviction that solutions to climate change need to be found
- Non-profit experience, including fundraising
- Ability to communicate effectively with people of faith
- Ability to work collaboratively with people of diverse backgrounds and viewpoints
- Strong written and oral communications skills
- Proficiency in Microsoft Office, e-mail usage, and internet applications
- Bachelor of Arts or Bachelor of Science degree

Preferred

- College degree and/or graduate degree in environmental studies, science and/or religion
- Affiliation with a faith community that is part of the NC Council of Churches
- Four years relevant work
- Working knowledge of the religious environmental movement
- Familiarity with the science of global climate change and energy generation technologies
- Experience with public policy advocacy work
- An understanding of congregational and judicatorial structures.
- Knowledge of various religious teachings on the care of Creation

Residence and travel

Some in-state travel is required, plus three or four days travel to national IPL conferences. Residence in the Triangle is preferred.

Hours and compensation

Fulltime position with annual salary of \$40,000 - \$44,000, depending on experience and qualifications. Current benefits include group health plan (paid 50% by employer) and short-term disability insurance, plus paid state holidays, vacation time, and sick leave.

The selection process will remain open until the position is filled. To ensure consideration, please apply as soon as possible.

To apply, send résumé and writing sample to nccofo@nccouncilofchurches.org or to 27 HORNE St., Raleigh, NC 27607. Those who apply by e-mail will receive e-mail confirmation of receipt.